

West Mercia Police and Crime Panel

Budget Presentation - PCC John Campion

February 2022



Proposed budget: Overview

- Budget of £260.485m
(↑£16.1m on 21/22)
- Central funding = £133.4m
(↑£7.2m on 21/22)
- Band D precept = £249.66
(↑£9.47 on 21/22)
- Additional 125 officers
(↑524 since 2016)
- Investments in force modernisation
- Extra £1m for prevention
- Management of significant risks

Victims First

Secure

Reformed

Reassured



Budget context

Challenges and Risks

Covid-19

Costs associated with officer uplift

Major investigation

Maturing the approach to ensure long term financial sustainability

Rising inflationary costs including pay and energy

Need for continued modernisation and transformation of West Mercia Police

Key Proposed Investments and Improvements

125 additional officers

Focus on improving investigations and service to public

£1m extra for prevention

Digital transition and infrastructure

Plan on a page

Our strategic vision

West Mercia Police provides a **quality policing service, protecting people from harm. We are visible and open to all, inspiring everyone to take pride in and feel ownership of their service.**

Our organisational priorities

► Keeping communities safe - we will:

- Work with partners and communities using our collective assets to deliver innovative and effective approaches to harm prevention
- Listen to, respond and communicate effectively with our communities
- Understand community needs and issues to maximise early intervention and problem solving opportunities
- Deliver an appropriate and proportionate service.
- Build public confidence
- Be flexible to adapt and respond to an increasingly complex and challenging environment

► Delivering excellent service - we will:

- Ensure quality service to victims
- Provide a sustainable, accessible and consistently excellent service to the public, whether in person, online or on the phone
- Uphold high standards, to reflect our pride in the service we deliver
- Maximise data, tools and tactics to investigate and deliver services to a high standard
- Communicate effectively with communities and partners to ensure they are informed and empowered to build confidence and prevent further harm

► Being a great place to work - we will:

- Ensure fairness, transparency and consistency in everything we do
- Have meaningfully visible leadership to the force, to the public and to our partners
- Recruit an increasingly diverse workforce and further develop an inclusive working environment
- Enable excellent communications to ensure an informed and engaged workforce
- Ensure everybody is empowered to support the delivery of our vision
- Keep things simple
- Deliver and evolve the digital and physical tools necessary to remain operationally effective
- Deliver on our corporate social responsibility

Delivering:

- Safer communities and effectively preventing crime and harm
- Proactive relationships with communities and partners
- Visible and accountable local policing
- Reassurance to communities

Delivering:

- Excellent victim support from the most appropriate agency
- High quality investigations
- Positive outcomes
- Enhanced victim satisfaction and confidence

Delivering:

- An empowered and confident workforce that are skilled, equipped and enabled to deliver an excellent service
- Staff and officers with the support they need to maintain their wellbeing
- The best use of our resources



What will it mean for the public?



Hearing the public

Budget Consultation

- 1,413 responses to 1st survey
- 69% willing to pay more for policing
 - Majority supported £8-£10 increase

Broad range of engagement to hear the views of the communities of West Mercia

- Public Meeting
- Social Media
- Local Media / Radio

Public Priorities

- Anti Social Behaviour
- Visibility & Accessibility of Officers
- Road Safety
- 62% want more officers
- 52% want greater focus on investigating crime

“Mandate to deliver my promises to the communities in West Mercia”

Return on Investment

Key Benefits to be Delivered

- Enhance delivery of the Local Policing Community Charter
- More criminals brought to justice
- Improved service to victims
- Greater Police visibility and accessibility
- Improved response to the public
- Significant shift to preventing crime and harm
- Reducing environmental impact of policing



“My mission is to make sure every pound counts in policing”

Key Metrics to Monitor Delivery

- Public confidence
- Victim satisfaction
- Timeliness and quality of investigations
- Unresourced incidents
- Road collision KSIs
- Town & Parish feedback
- Reductions in most serious / impactful crimes
- More crime solved

“Backing West Mercia Police with the resources they need to deliver efficient and effective policing to keep our community safe”